



## Special Legislative Conference Update

April 28 to May 1, 2004  
Washington Court Hotel  
Washington, D.C.

### Dust Off Your Blue Suede Shoes ... Your Invited to the IEC PRIDE PAC Sock Hop!

Dust off your blue suede shoes, whip out your poodle skirt and grease back your hair, you're invited to the IEC PRIDE PAC Sock Hop at 5:30 p.m. on April 30. Join us for an evening of non-stop action and high-energy fun as we recreate the good old days of rock n' roll. With the entire U.S. House of Representatives, one-third of the Senate and the presidency up for grabs, this is our chance to sock it away and ensure that candidates with strong merit shop track records are returned to Congress.

## IEC CALL TO ACTION

**Attending IEC National's 2004 Legislative Conference is not an option; it's a priority!**

Just ask *Leonard and Carol Cloninger*.

"The NLRB then chose to confiscate our bank account and remaining accounts receivable to a total of \$32,000. Our attorney advised that we needed to reach a settlement, otherwise, we would go into bankruptcy and Leonard would likely end up in jail." – *Carol Cloninger, Testimony on Capitol Hill*

**Prevent Salting:** The International Brotherhood of Electrical Workers' (IBEW's) mission is to "salt" every IEC Member in the country. Your mission is to alert Congress so they pass IEC's legislation that stops this practice!

✎ Hear Marshall Coleman to make sure you have anti-salting policies in place and receive his most up-to-date salting manual!

**Oppose Kennedy-Miller:** Retain the secret ballot election!

✎ In the 1930s Congress enacted the National Labor Relations Act (NLRA), which protected workers by banning certain unfair labor practices, provided for secret-ballot elections and majority rule for determining whether a firm's employees were to unionize and created the National Labor Relations Board (NLRB) to enforce these two provisions.

✎ The Kennedy-Miller Bill would replace secret ballot elections overseen by the NLRB with "card check" elections. Then your employees will be forced to cast their vote in front of union organizers and fellow employees who support organized labor.

**Support AHPs:** Be competitive with the unions and offer health insurance -- the only way is through Association Health Plans.

✎ This legislation should lower your premiums by 30%!

**Fight for permanent tax cuts:** Did you benefit from the President's tax cuts -- what about the provision allowing your company to expense up to \$100,000 in new equipment?

✎ President Bush's initiatives saved the typical IEC member \$20,000 in taxes last year. Your support is needed to help make this tax cut permanent; otherwise, it will expire next year!

**Abolish PLAs:** Tired of losing jobs to Project Labor Agreements? Be in Washington, D.C., April 28 - May 1, to support IEC's legislation to eliminate this union subsidy!

✎ The IBEW hits Congress every year with hundreds of union members urging them to pass legislation to put you out of business! **Protect what you and your families have built – talk to your lawmakers.**

*"If government exercises this much control over OUR LIVES, then I want to be sure that I exercise MY right to influence those elected officials who pass the legislation."*

-Dan Wilson, IEC Southern Colorado Chapter

## Be There... Be Active... Be Heard!

For more information about attending the Legislative Conference call (703) 549-7351.

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